

Highlights

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Viper F-16 receives makeover

By Tech. Sgt. Patricia Collins AWFC Public Affairs

When the final touches of paint had dried, it was obvious she was a beauty. This thought was echoed by Brig. Gen. Dave Moody, 57th Wing commander, upon his inspection of aircraft tail number 86-0220 that is an F-16 assigned to Viper Aircraft Maintenance

Beauty, in this case, is not only skin deep. It's several layers deep — including the topcoat, original paint and primer. Painting the F-16 Aggressor paint scheme on aircraft 86-0220 was a pain-staking job for about 14 members of the 57th Equipment Maintenance Squadron's Structural Maintenance Corrosion Section.

Working in the heat, sometimes as much as 100 degrees plus, dressed in protective clothing and wearing a portable respirator, 57th **EMS Corrosion Control members** began the daunting process of masking off areas not to be painted, sanding down the aircraft, cleaning it up and then finally painting it. Usually it takes about seven days to paint an F-16, slightly more — eight to 10 — for larger aircraft like the F-15 or A-

With about 14 people in the shop, everyone keeps busy ensuring more than 125 aircraft and more than 1,000 pieces of aerospace ground equipment are kept in tip-top shape. Learning their trade during 16 weeks at Pensacola Naval Air Station. Pensacola, Fla., new shop members come prepared to paint.

"We don't paint the aircraft to make them look pretty," said Staff Sgt. Chris Reichmuth, assistant NCOIC Corrosion Facility. "We do it to make sure the aircraft and equipment remain structurally sound." Everything, from airplanes to hydraulic carts is painted on a rotating basis to make sure no corrosion attacks the metal. If corrosion is allowed



Photo by Airman 1st Class Ashley Sorrels

Senior Airman Jeannette Dahling, 57th Equipment Maintenance Squadron, puts the finishing touches on an F-16. Airman Dahling is wearing protective clothing while painting the aircraft.

to build up, the structural integrity could become faulty and could lead to an aircraft crash or equipment malfunction, according to Sgt. Reichmuth.

Senior Airman Jeannette Dahling, 57th EMS, has done corrosion control for six years and plans to stay in for the long haul. "I love my job," she said. "Like Sgt. Reichmuth said, 'We're not here just to make the planes look pretty.' We have a very specific job to do, and it's vital we do it well. We work really hard to make sure our customers are happy."

For most customers, the application of the paint scheme is standard, but Aggressor aircraft are different. "We begin the same way, by masking off areas and then sanding it down, but then it gets more complicated. Instead of the topcoat of paint, we actually spray three. The lightest color is sprayed first, and then the next two colors are applied." This gives

the aircraft that distinctive look that allows it to be spotted by pilots and identified as an enemy aircraft.

All the painting is done free hand by using a paper pattern. Mistakes are uncommon and difficult to correct, so attention to detail is absolutely necessary. "If you make a mistake, you can't just go back and spray over it," said Sgt. Reichmuth. "You have to wait for it to dry and then repaint the entire area. We have one shot to make it look good."

This free-hand style of painting allows for a personal style to develop. Sgt. Reichmuth said, "We use technical orders to make sure we're getting the paint scheme right, but we also find that our own style develops. I can look at an airplane and tell you whether or not I painted it. This develops a lot of personal pride. We paint the aircraft just like we would if we were going to fly it."

Defense review scheduled for Sept. 2001

By Capt. Wilson Camelo **Air Combat Command Public Affairs**

LANGLEY AIR FORCE BASE, Va. (ACCNS) — One of Air Combat Command's top objectives for the next Quadrennial Defense Review is articulating to Congress and the American public what their Air Force needs to look like to remain the world's dominant aerospace force.

The ACC commander, Gen. John Jumper, said the simple formula for success in the next QDR, scheduled for September 2001, is early preparation and good communication.

Success, Gen. Jumper said, is maintaining a strong and balanced aerospace force for the future.

"We've learned from previous reviews that we have to be prepared. We

have to be ready to explain what the Air Force needs to be for the people of the United States, and explain what the value of our Air Force is to this country," the general said.

QDR is a congressionally mandated process designed to provide a comprehensive review of the nation's defense strategy, programs and policies. The joint review examines the entire defense structure - strategy, force structure, budget programs and modernization - with a view toward establishing a defense program for the next 20 years.

QDR '01 is the fourth attempt to adapt military strategy and force structure to the post Cold War security environment. It's also the second review to follow the QDR process; QDR '97 was the first to follow this process, said Col. Lance Dickinson,

director of ACC's QDR support division here

"The Air Force carried forward three key lessons from QDR '97 that we're focusing on for this QDR. The lessons were to prepare early, put strategy first and engage in high-level Air Force support," Col. Dickinson said.

'We're going to be ready for QDR," Gen. Jumper said. "We have the right team of people who understand QDR and know how to articulate it, and I think we have an American public who appreciates what the Air Force has done for the nation. Aerospace forces have become a crucial component of joint operations - from enabler to being the centerpiece of a joint campaign.

"We've also made excellent investments in space, mobility, global power projection and command and

control in the last few years. I think we have a balanced force that will show itself well in the Quadrennial Defense Review," he said.

In keeping with the goal of putting strategy first while preparing for QDR, Gen. Jumper said the Air Force needs to stay on course with its current and projected force structure.

"We've seen a dramatic decline in our force structure in the decade of the '90s while our (operations tempo) and our contingency tasking has gone up dramatically. I don't think we can take any major cut in force structure and continue to do the job that the nation asks us to do," Gen. Jumper said.

To illustrate his point, the general explained that a greater percentage

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Base of preference program gets better for airmen

RANDOLPH AIR FORCE BASE, Texas (AFPN) - Air Force officials have changed the base of preference program for first-term and career airmen to help improve retention and maintain stability of the force.

Recently implemented changes include expanding the eligibility criteria for the first-term airman BOP program and initiating the career BOP program, formerly known as the Volunteer Enlisted CONUS Assignment Program, or VECAP.

According to Gen. Michael E. Ryan, Air Force chief of staff, "This initiative speaks volumes for Air Force leadership's commitment to improve retention for our enlisted force. We're extremely hopeful we can get more of our people assignments to locations of their choosing and these folks will respond by staying with us.

The current first-term airman BOP program is very small and applies only to those desiring to remain in place or retrain. "We are expanding the program dramatically to allow almost every first-termer reenlisting the opportunity to participate," said Lt. Col. Michael Gamble, chief of Assignment Programs and Procedures Division, Air Force Personnel Center.

"If you're at Seymour Johnson Air Force Base, N.C., wanting to get to Holloman AFB, (N.M.), and you're willing to reenlist, then you submit an application. If manning supports, we'll work it."

Col. Gamble cautioned there are no guarantees.

The other program receiving a face lift is the VECAP, now renamed the career BOP. Currently,

Nellis and BOP:

Members interested in the BOP program are encouraged to contact their Command Support Staff or visit www.afpc.randolph.af.mil first.

If answers cannot be found on the Web site, call 652-9432.

members must have 5.5 years to apply and move at the six-year point.

All BOP applicants may request a maximum of eight bases. Those requesting more than one will be considered in priority order.

Since their BOP application is submitted in

conjunction with re-enlistment and retraining, they will be unable to submit multiple applications. But they will be offered alternatives immediately if their choices cannot be approved.

A new web-based BOP application is also available for individuals with access to the World Wide Web. Airmen desiring a continental United States to CONUS permanent change of station BOP, other than in-place, can now apply through the AFPC home page

Col. Gamble cautioned people to use their "BOP chit" carefully because back-to-back BOPs will not be authorized. "If your goal in life is to get to Moody (AFB, Ga.), but you list other locations on your application, manning at Moody could drive us to approve your second or subsequent choices," he said. "Should that occur, you will not be eligible to apply for a BOP to Moody as your next assignment.'

The enlisted assignments program will still be requirements-driven. But according to Lt. Gen. Donald L. Peterson, Air Force director of personnel, "We strongly believe BOP will allow us to better balance individual desires with mission requirements."

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Maj. Gen. L.D. Johnston Air Warfare Center commander Lt. Col. Joan Ferguson Public Affairs director Mr. Mike Estrada Public Affairs chief Tech. Sgt. Gayle Barajas

Chief of internal information Staff Sgt. Jim Bianchi

Bullseye editor

Ms. Monique Staskiewicz Staff writer

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Air Force: Proud past, glorious future

September 18, 1947, Congress passed the National Defense Act of 1947 and established the Air Force as a separate and co-equal branch within the Department of Defense.

For all members of the Air Force, this day should hold special meaning. Just like the Army, Navy and Marines who hold the beginnings of their services so special, we too should look at Sept. 18 as a special day.

Our modern-day Air Force was born at the turn of the century. From the skies over Europe in World War I to World War II fighting in the Pacific theater and again over Europe, our forefathers proved that airpower was here to stay and it would be the decisive element that victory in future wars depended on.

We earned the right to be a separate service because we fought for it. Over the skies of Korea, Vietnam, and Iraq, our Air Force continued to show that it deserved to be a separate service.

Just recently in the Balkans we showed we are the best at what we do. Our success on the battlefront and winning the peace hinges on our ability to take the war to an adversary's back yard and win.

Perhaps our greatest victory was in a war where shots were never fired on the battlefield: winning the Cold War. Our technology, innovation and the proven fighting skills effectively deterred war with the Soviet Union and eventually led to their demise as a threat to world peace.

Today's Air Force members

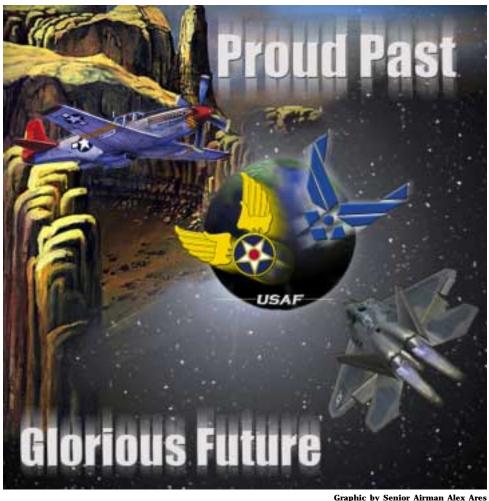
carry on this proud tradition of excellence as we head into the new millennium. We can look forward to even greater accomplishments as we transition from an Air Force to a true air and space force.

Our advancements into the new frontiers of air and space power are unlimited.

Examples of this new technology are just over the horizon. The F-22 air superiority fighter is coming on line in the next few years followed by the Joint Strike Fighter. New space vehicles that can take off from airfields and fly into space are being developed to allow payloads to be delivered into space faster and more reli-

With all this in mind, there shouldn't be any doubt why Sept. 18, 1947, needs to be a special day for all Air Force members. In honor of this day, there will be an Air Force Ball Sept. 16 at the MGM Grand convention center. This ball will be different in some ways from traditional Air Force balls of the past.

This ball will bring together many of the folks from the past and present that made our Air Force the most powerful fighting force the world has ever seen. Members of the Tuskegee Airmen will be in attendance, along with other veterans from WWII. Many veterans of the Korean and Vietnam Wars will also join us. There will be historical displays set up along with other events that will make this truly a celebration of our Air Force warriors.



Other reasons to attend the ball include recognizing Sept. 15 as National POW/MIA Recognition Day. At the Air Force Ball there will be a special ceremony to honor our fallen comrades. Second, this is the 50th anniversary of the Korean War. This is the war where the Air Force as a new service earned its jet wings in combat. There's more to this Air Force Ball than a social gathering: it's a time to remember and to celebrate who we are.

The guest speaker is Lt. General William T. Hobbins, commander 12th Air Force.

Come and join this gathering of warriors, both old and new, to honor who we are and what we do, as well as pay our respects to those that gave all they had. As members of today's Air Force, we need to look back with pride on what has been accomplished in the last 53 years and look ahead to the new challenges that await us.

Compiled by Air Force Ball committee

Review

Continued from Page 2

of the active duty force was used during Operation Allied Force than in either Operation Desert Storm or the Vietnam War.

"It's not a testimony to how large the air war was over Serbia; it's a testimony to how small the Air Force has gotten. To us, that (Operation Allied Force) was a major regional contingency," Gen. Jumper, who commanded U.S. Air Forces in Europe during the contingency, said. "So, we have to hold the line on force structure and be ready to convince the American people that it's the right thing to do."

One effort that will help the Air Force define its force structure needs for the future is the ongoing **Expeditionary Aerospace Force** concept, Col. Dickinson said.

"The EAF is key to achieving access against modern threats and enabling all joint force operations. EAF is our foundation for force sizing. We need to start talking force structure in terms of AEFs and their capabilities instead of fighter wing equivalents," Gen. Jumper said.

Jumper said another key to making the Air Force of the future is developing a new concept of operations for warfighting.

The Air Force's EAF concept will also help in this effort, Gen. Jumper said. "Our AEFs directly support a national defense strategy that capitalizes on modern strategy, force structure, readi-

aerospace capabilities. AEF rapid forces have a force-sizing construct better matched to meet today's emerging security environment."

While the official QDR '01 process doesn't begin until February 2001, ACC has already begun preparations. The colonel said ACC is mirroring the Joint Staff's threephased approach for QDR '01. The 'organizational phase" began in October with the Joint Staff and Armed Forces organizing their QDR teams, Col. Dickinson said.

Phase 2, the "preparation phase," is ongoing and will continue through February 2001. During this phase, the Joint Staff and Armed Forces will review joint ness, modernization, infrastructure, human resources, information superiority, and innovation. This includes analysis on the strategic environment, identifying future force options, and key risks associated with future employment of force to provide strategycentered observations, vectors, and recommendations to the Defense Department and incoming administration.

The final phase is the "execution phase." During this phase, the Department of Defense and Joint Staff will evaluate and refine integrated options within the defense strategy framework and present refined alternatives to the secretary of defense for decision.

652-4636



Nellisi Action Line is your direct line to the 99th Air Base Wing commander, Del Eulberg. If you have you have worked through normal channels and are not satisfied

with the answer, the Action Line is your opportunity to ask questions or make suggestions about the subjects of concern to the Nellis community.

Please leave your name and phone number in case more specific information is required. You may also use our Action Lines of general interest will be published in the Bullseye; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process

Helpful phone numbers

BX Customer Service - 644-2044 Commissary - 643-7919 Child Development Center I - 652-4241 Child Development Center II - 652-5885

Sick call, or is it an emergency?



concerning the hospital. I just went to the emergency room and the doctor made

me an appointment for the family practice clinic. What are the rules and regulations for the emergency

Thanks for your call. Hopefully, I can clarify the distinction between sick call and use of the

Emergency Room for you and other readers.

Sick call is available for all active-duty individuals to evaluate them to determine if they are fit for duty within the immediate future, i.e., 12 hours of duty time. Duty uniform is required. Report to the Family Practice Clinic between 6:45 and 7:30 a.m. or 12:30 to 1 p.m. or Flight Medicine Clinic if on flying status between 7:30 to 8:30 a.m. or 1 to 2 p.m.

The Emergency Room is for treatment/evaluation of emergency medical conditions . An emergency condition threatens poten-

My question is tial loss of life, limb, or sight. There is a triage system in place to identify immediate care needs for lifethreatening emergencies or conditions that may cause permanent damage. Wait times for patients to be seen can vary at any given time. The Emergency Room strives to minimize this wait, and the sickest patients are seen first—it is not first come, first served. Once a physician determines that there is no threat of loss of life, limb, or sight, it is then his/her choice to continue treatment or to make an appointment with your primary care provider. Doing so will minimize wait time in the department, but more importantly provide you with continuity of care.

I would also like to highlight the urgent appointment, (where patients are seen within 24 hours; call 653-2412) and the telephone consult with your primary care manager (653-2412) as easy ways for you to get the treatment needed.

Your question was very explicit and helpful to improve future treatment of our most precious resource, our patient. Thank you for expressing your concerns.

Aerobics teacher wanted

The Sports and Fitness Center is looking for certified instructors . For details, call **652-6433** or send resumes to: Sports and Fitness Center, 4124 N. Washington Blvd., Nellis Air Force Base, N.V. 89191.



Red Flag's 25th moves to November

Red Flag celebrates its 25th anniversary in November 10 and 11. For more information. call 652-4440.



Knowing what customer service means

By Senior Airman Tim Johnson 77th Communications Squadron

MCCLELLAN AIR FORCE BASE, Calif. — I get paid to do what I do.

There's no need to thank me. The joy in your eyes has already done that a thousand-fold. I'm a military professional.

I send this message to everyone who has ever given me a pat on the back and said, "Thanks for coming," or "Thanks for the support," or "Good job."

As Sgt. Joe Friday said on almost every episode of Dragnet, "It's my job. That's what I do."

I was there when you were promoted, when you received your first quarterly award and I'll be there when you retire. You don't remember my presence. I was invisible. It's my job. That's what I do.

As the national anthem was played for you that day, the glorious music had to come from somewhere — I played it.

The microphone they an-

nounced your name on? It's mine.

Remember the speakers that proudly boomed your name out for everyone to hear? They're mine too.

That look of pride on your face that brightened the room? That

belongs to me too. It means I did a good job. That's what customer service is all about.

I think customer service is different to others than it is

to me. I hope I can shed some light on what it's supposed to be. It's not to make sure the customer is satisfied. It's to be satisfied when the customer is happy.

I deal with customers every day. Each and every one is a person, and my personal responsibility. Whether they need something as simple as having a pager activated, or a painstaking audio/video system set-up, it will be done as well as I can!

I get this drive for excellence from one source. I put myself in the shoes of my customer. I picture me needing a phone or a pager. I picture myself up there being honored. I hear someone

speaking so eloquently about our nation, our fallen comrades and our flag, then I imagine him or her honoring me. It's amazing how "excel-

lence in all we do" applies to something as simple as pushing a button at the right time. It does!

When you put yourself in your customer's shoes, it sheds a new light on things. Suddenly you have a need. You have questions to be answered. You need the help of a professional — a military professional.

I recently set up an audio/

video system for the retirement of a colonel here who spent 30 years on active duty. He shed a few tears during the ceremony.

The flag was ceremoniously folded in honor of his decades of service. I played music to accompany the folding. It sounds so simple, but what I didn't realize is that it was one of the most important days in his life.

I was a big part of that. No matter what your job is for our country, you have customers. Some of them you may never see, but they still exist.

When you do something as simple as take someone's blood pressure, service their vehicle, show them a good diet, give them a phone number, fix their computer, or just answer a question, put yourself in their shoes and ask, "Is this how I would like to be treated?"

When you answer, "Yes!" Be proud, and remember the customer isn't always right, but he or she is always the customer, and you touch his or her life every day.



Protect yourself: Obey rules

By Ms. Monique Staskiewicz **AWFC Public Affairs**

The Hazardous Material Pharmacy tracks all chemicals on Nellis containing dangerous materials. HAZMART is available five days a week for advice on buying, controlling, disposing or recycling of hazardous products.

"HAZMART does all the computer inputting and tracking of hazardous materials for Nellis and it's Ranges," said Staff Sgt. Kenneth Burke, 99th Supply Squadron. "HAZMART also assists all TDY units that come to Nellis.'

All requests for hazardous material usage and storage must be approved by Bio-Environmental, Environmental Management and Safety prior to purchas-

"Bio wants to know the percentage of each constituent within a requested hazardous item and how the item is applied. Environmental wants to know how the item will be disposed of and safety wants to ensure that people are wearing the right personal protective equipment while handling the materials," said Sgt. Burke. "We are the trackers on hazardous items once they have been approved."

Materials with dangerous physical and chemical characteristics, such as flammables and explosives, can be stored at the HAZMART facility. Examples of these items are paints, adhesives, thinners, batteries, acids, antifreeze, cleaning-compounds, hydraulic fluids, oils and greases, aerosols, and sulfuric acid.

"We have five storage facilities that can handle most hazardous materials," said Sgt. Burke. "HAZ-MART makes sure the materials are stored properly and maintain the right conditions for the product."

"The whole HAZMART concept came about back in the early '90s with major changes in environmental formation Management



Staff Sgt. Gil Acosta 99th Supply Squadron, demonstrates how to use the eyewash station. Immediate and proper use of an eyewash station can save your eyesight in an emergency. The Hazardous Material Pharmacy, located in Bldg. 811, tracks all hazardous chemicals on base.

laws," said Ms. Beverly Fussell, HAZMART flight chief. "We make sure that Nellis doesn't abuse or over stock and can redistribute materials that are used often."

"If there are items that customers aren't using, they should give us a call," said Senior Airman George Cluse, 99th SUPS. "We will accept any material that has not expired and is still suitable for reissue to others. HAZMART has a free issue program which makes available excess items at no cost to authorized customers."

If the material is unusable, HAZMART will advise the customer on who to call for proper recycling or disposal of the material.

"HAZMART can help with control measures as well as transporting, disposing and recycling hazardous products," said Sgt. Burke. "We use the Environmental InSystem that tracks who has what, how much they have and how much they are using."

Nellis' Environmental **Compliance Assessment** and Management Program looks closely at proper storage and disposal of hazardous materials by each squadron.

"This year's ECAMP will run Oct. 2-6 on Nellis," said Ms. Fussell. "This is a good time for squadrons to inventory their hazardous materials to ensure they are approved, safe and properly stored.'

"Use what you need to do your job," said Sgt. Burke. "Don't horde materials and remember to read the label before using any hazardous products."

The HAZMART office is open from 7 a.m. to 4 p.m., Monday through Friday. For more information on hazardous materials, call



Streamlining forward communications

By Staff Sgt. Lori Wise JEFX Public Affairs

Major command representatives are here studying the JEFX '00 systems that provide interconnectivity among Nellis' command and control systems and participating aircraft.

They are also looking at operations that streamline communication between all locations gathering information around the country.

The Combined Air Operations Center-Forward here will focus on carrying out time-critical targeting, while Nellis' Expeditionary Operations Center, consisting of wing-level command and control elements of a "deployed" air expeditionary force, will plan and execute missions tasked by the CAOC, at Hurlburt Field, Fla.

"This year there's been an evolution of command and control, and systems integration for agile combat support initiatives in the experiment," said Mr. Jeff Posner, Air Warfare Center support coordinator for Joint Expeditionary Force Experiment '00. "The architecture in the Nellis JEFX compound is expanded and more in-depth, and Indian Springs Air Force Auxiliary Field, which operated relatively autonomously last year, is more integrated for this experiment."

"The agile combat support initiatives are now



Air Force reservist Lt. Col. Patrick Saatzer explains different parts of the Joint Expeditionary Force Experiment to Capt. Rocky Favorito, from Wright-Patterson Air Force Base, Ohio.

integrated with the Operations Support Center at Langley Air Force Base, Va., Combined Air Operations Center at Hurlburt Field, Fla., and the EOC at Nellis, as well as the forward operating location at Indian Springs," he said.

Time-critical targeting, an issue that was prevalent in Kosovo, will be focused on during JEFX '00. Posner explained that lessons learned during the live-fly portion of JEFX '99 have been used to restructure the live fly this year to make more effective use of time-critical targeting and the Nellis ranges.

Delivering the right equipment and personnel on time and to the right place is the key to 21st century operational planning. Taking months to build up supplies as was done in the Gulf War is not a luxury that can be expected in the future. Bringing together the people, processes and technology that allow improvement in warfighting capability now, will help joint leaders to make future investment decisions that support expeditionary forces.

"The Air Warfare Center's support of JEFX at Nellis has truly been a team effort," said Lt. Col. Joseph Matte, Joint Personnel Access Center director. "Thanks to the extraordinary efforts of the people working at Nellis' 99th Air Base Wing, 99th Civil Engineering Squadron and 99th Communications Squadron, a parking lot has been turned into a state-of-the-art command and control compound."

"Nellis' location, facilities, and infrastructure are providing JEFX with an excellent environment for these new concepts and technologies to be given realistic evaluation, which is crucial to the experiment," he said.

DA Telethon success

Staff Sgt. Jim Bianchi **AWFC Public Affairs**

Scores of Nellis volunteers came together over Labor Day weekend to help raise more than \$500,000 during the Muscular Dystrophy Association's annual telethon.

The base was well represented with people from 99th Comptroller Squadron and the 57th Logistics Support Squadron to the Air Warfare Center, to name a few. Nellis members could be seen at any given time on TV manning the phones.

"Coming here gives us an opportunity to give something back to the community that supports Nellis so well," said 57th Wing Command Chief Master Sgt. Ike Moore. "The success of the MDA telethon is important to everyone on Nellis."

For much of the time during both days of the live broadcast, there was more Air Force blue than anything else to be seen.

"We're overwhelmed with all the support," said Ms. Pam Dimond, director of MDA Nevada. Nellis is always so great to us. We couldn't do it without them."

According to Ms. Dimond, Nellis volunteers did it all, from answering phones, to running messages, food set-up, photography and even security for the TV set.

Staff Sgt. Chad Knudson, U.S. Air Force Demonstration Team, Thunderbirds, was glad to help out with the phones and anything else he could. "It's a great cause. We wanted to show the community that Nellis wants to help with such an outstanding charity."

The two-day event was a huge success and next year's telethon will be even better, said Ms. Dimond. The planning phase for next year is already under way. "Raising money and awareness is year-round," she said. "We can always use more volunteers."

Nellis community members who want to help, can do so year-round with many events and activities, not just on Labor Day weekend. For more information about volunteering for the MDA, call 822-6920.



ational

Photos by Staff Sgt. Jim Bianchi

Left, U.S. Air Forces Demonstration Squadron, Thunderbirds were out in force for the annual Muscular Dystrophy Association's telethon Labor Day

Above, Retired Master Sgt. Daniel Meirch, 99th Services Squadron, shows off his colors for the Veterans of Foreign Wars post 100047 during the live broadcast.





Where have the children gone: Back to school

By Ms. Monique Staskiewicz AWFC Public Affairs

There is a quiet hush around Freedom Park and the Olympic Pool since school is back in session. Lomie Gray Heard Elementary's walls are now reverberating with the sounds of Nellis' children.

Nellis Air Force Base built the school in 1948 behind base housing. Miss Heard was the first principal of the school. She is now living in Arizona and will be visiting the school in October.

"The school worked out of a barracks on Nellis before they built Lomie Heard," said Dr. Danny Kilgore, principal. "The school now is part of the Clark County School District."

The principal says Nellis gives the school tremendous support. Nellis was involved in the planning of the new bus lane to be built behind the school later this year. The new traffic routing system will make transporting children to and from school more manageable and much safer.

"The base got very involved with our problem of congestion at drop-off points for the buses and cars," said Dr. Kilgore. "Sue Robinson with Family Support Services and a security forces representative from Nellis joined the meetings to help plan the routes for cars and buses. Nellis is also helping with organizing crossing guard volunteers who will spend 20 minutes in the mornings and afternoons directing children at the intersection behind the school."

The new system will change the traffic flow. Parents will pick up their children at the front of the school during dismissal.

Many of Nellis' squadrons also help Lomie Heard.

"The support is phenomenal," said Dr. Kilgore. "The dental clinic does an annual presentation for first on any of programs of a crossin 799-4920.



Photo by Airman 1st Class Ashley Sorrel

Lomie Heard students get on the bus after a long day of school.

grade classes. The base Earth Week celebration includes our children in all special events, and the Nellis' fire department does all our safety checks, fire safety presentations and sponsors an annual fire poster contest for students."

The school is proud of its new reading program that is designed to encourage learning.

"We have a special program to motivate children called Accelerated Reader," said Dr. Kilgore. "It is computer-based and lets students read books from the base, local libraries and our library. A test is done on the computer after the reader finishes the book. The test checks the reader's knowledge and comprehension."

Dr. Kilgore said he has worked at many schools within the district.

"Lomie Heard has the highest parent and volunteerism support. The kids at this school are very polite and courteous to everyone," said Dr. Kilgore. "This is a great school and one of the best jobs I have ever had."

To get more information on any of Lomie Heard's programs or to volunteer as a crossing guard, call 799-4920.



arrior of the Week

Senior Airman Angela Zeien

Unit: 99th Services Squadron **Duty Title:** Culinary arts specialist

Hometown: Cedar Falls, Iowa

Time in Air Force: 3 years and 8

Time at Nellis: 3 years and 4 months **Hobbies:** Going to movies and spending time with friends.

Goals: To finish my education and make the best of my next term overseas. If I could change one thing about **Nellis?** More incentive rides for airmen to boost morale.

What's my favorite Air Force memory? My first deployment to Saudi Arabia was a good experience. I was able to see every aspect of the career field, meet new people and establishing lasting friendships.

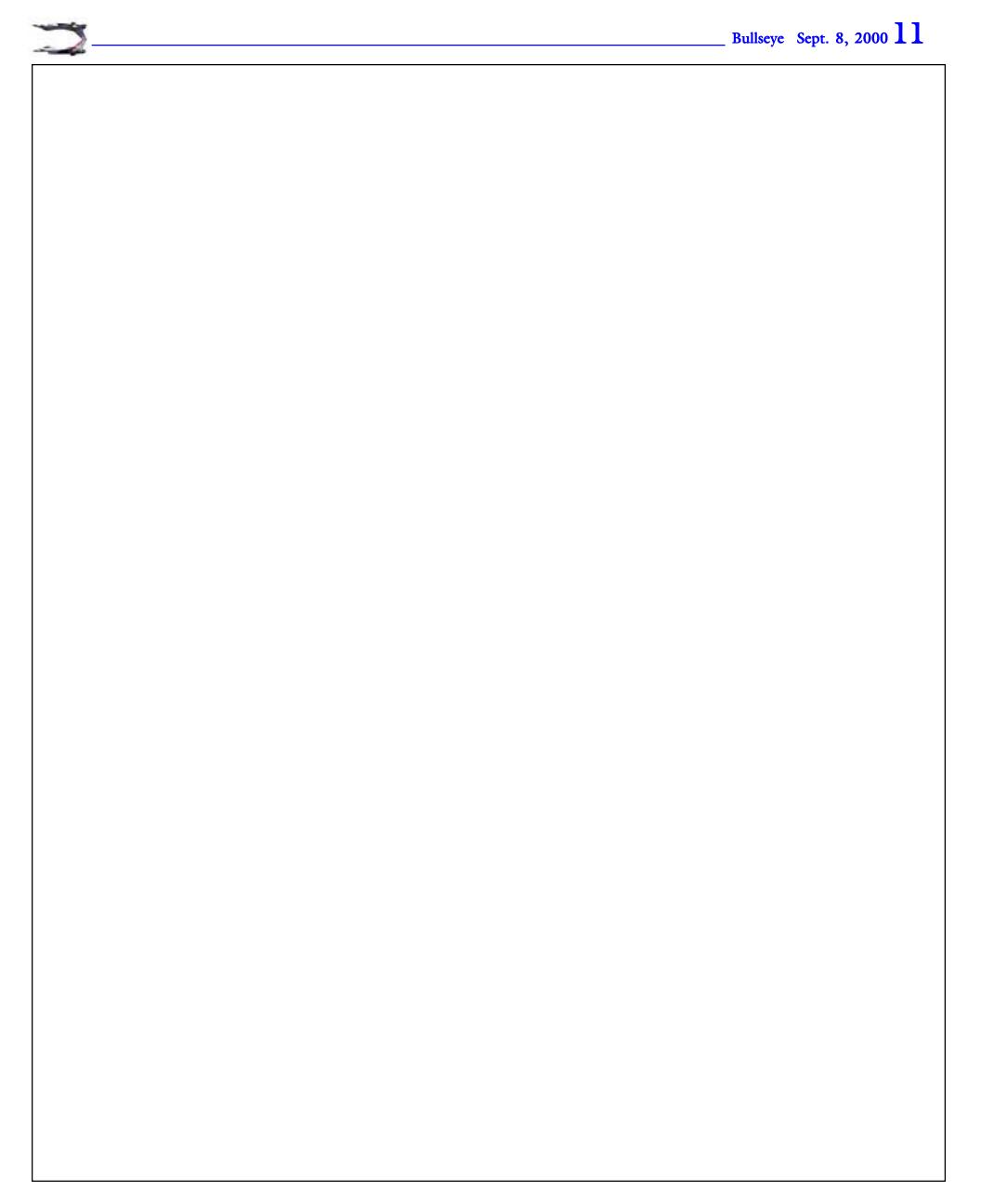




Our way of saying "Thanks!"

If you are deploying or going TDY for more than 30 days, stop by the Family Support Center at the say of the say o

ter with your orders and get a free \$20 worldwide phone card. For more information, call 652-3327.





Eye on Nellis viewing schedule

Daily program schedule for Commanders's Access Channel **Nellis Cable Channel 11**

Eye on Nellis: 7 a.m., 11 a.m., 3 p.m. and 7 p.m.

Honor Roll: Douglas Mac Arthur: 7:15 a.m., 11:15 a.m., 3:15 p.m., and 7:15 p.m.

Air Force News: 7:30 a.m., 11:30 a.m., 3:30 p.m and 7:30 p.m. **Sound of Freedom: The Berlin Airlift:** 8 a.m., noon, 4 p.m. and 8 p.m.

Army News Watch: 9 a.m., 1 p.m., 5 p.m. and 9 p.m.

Navy/Marine Corps News: 9:30 a.m., 1:30 p.m., 5:30 p.m. and 9:30 p.m. **Legends of Airpower: Billy Mitchell:** 10 a.m., 2 p.m., 6 p.m. and 10 p.m.

Public Service Announcements: 10:20 a.m., 2:20 p.m., 6:20 p.m. and 10:20 p.m.

Las Vegas cable stations:

KCLV- Channel 2 Mondays: 5 a.m. Tuesdays: 12:30 p.m

Thursdays: 8:30 a.m. and

10 p.m.

Fridays: 5:30 p.m. Saturdays: 4 p.m.

Las Vegas One Saturdays: 9 p.m.





Up Close



Photo by Airman 1st Class Ashley Sorre

Col. Travis Lewis discusses transportations issues with Senior Airman Daniel Borowski, 99th Transportation Squadron.

Name: Col. Travis E. Lewis

Unit: 99th Logistics Group

Date assumed command: Aug. 28

Previous job or assignment: June 1998 through August 2000, Director of Logistics, Joint Special Operations Command, Fort Bragg, N.C.

Time in service: 25 years

Commissioning source: I entered the Air Force after graduating from Det. 607 Reserve Officer Training Corps at Fayetteville State University, La., in 1975.

Family: Wife, Gerri Johnson

Hobbies: Reading and golf

Why is your unit important to the Air Force mission? The 99th Logistics Group consists of three squadrons and 700 people who provide all contracting, transportation, supply and contingency planning/mobilization support for the Air Warfare Center, 99th Air Base Wing, 57th Wing, the 3-million-acre Range and over 60 other organizations. The group is responsible for a spares and fuels inventory of over \$400 million, a 2,300-vehicle fleet, a \$19 million stock fund program and the administration of over \$320 million in contracts annually.

Your command philosophy: Grow tomorrow's leaders: People-mission-people

What is your goal for your group? Ensure our Air Force remains second to none.



IDEA program enhances Air Force

By 1st Lt. Bill Menshaw IDEA program chief

The Innovative Development through Employee Awareness program quietly celebrates another birthday in October, but the year was anything but uneventful.

Since reengineering the old Suggestion program, the IDEA program has been a savings workhorse for the Air Force. During fiscal year 1999, it saved nearly \$111 million for the Air Force and awarded more than \$2.2 million to submitters—all using a system called the IDEA Program Data System.

Military access

With the worldwide release of IPDS in October 1999, submitters can now access the system and input their ideas directly from their military computer.

The ultimate goal of the IDEA program is to become a fully automated, paperless process, and IPDS is the workhorse to get the program there.

The system server was moved to

the Defense Information Systems Agency at Kelly Air Force Base, Texas, to provide adequate bandwidth, and a secure socket layer was added to ensure security of personal data. The next challenge was getting approval from the Air Force Communications Agency to operate the system.

They accredited the system and directed which ports would be used for IPDS.

Worldwide usage

The Air Force is now in the middle of the second quarter of worldwide use of IPDS—the first year allowed input only by baselevel IDEA program analysts. The initial "bugs" have been worked out, but programmers are continually looking for ways to improve the system.

One vital piece of the puzzle is still to come. Each idea resulting in a monetary award requires a manual request for payment to be forwarded to finance. Once input into the finance system, payment is automated like most other Air Force payment transactions.

Developing a bridge

The challenge is to develop the bridge between IPDS and the Defense Finance Accounting Service. Once system designers ascertain the best interface with DFAS, IDEA managers at the Air Force Manpower and Innovation Agency will begin the task of moving from concept to coding in the system.

Paperless process

IPDS has automated a large percentage of the IDEA program and the "paperless process" objective is getting closer.

It takes dedicated Air Force people submitting ideas for the system to work. With ideas, the Air Force will continue to realize savings and make immeasurable improvements in the way it conducts business.

If you have an idea for a better, faster, cheaper or safer way to improve jobs or to enhance quality of life access the IDEA web site at www.ideas.satx.disa.mil. or call 2-I-D-E-A (2-4332).



File Photo

The ball is Sept. 16 at the MGM Grand Conference Center, directly behind the MGM. Social hour starts at 6 p.m. with dinner at 7 p.m.

Dress: Mess dress or semi-formal and appropriate civilian attire.

Guest speaker: Lt. Gen. William Hobbins, 12th Air Force commander. For more information, see page 3.



Lessons behind a barbed-wire fence



Photo by Staff Sgt. Jim Bianchi

By Mr. John Monroe AWFC Public Affairs

"I have a dream that one day, right there in Alabama, little black boys and black girls will be able to join hands with little white boys and white girls as sisters and brothers."

These words ring louder to me now than they did on Aug. 28, 1963 when Dr. Martin Luther King gave his "I Have a Dream" speech in front of the Lincoln Memorial in Washington, D.C.

I am too young to fully appreciate his words that day, but when I look back I realize Dr. King was saying more than just black and white. He was talking about all races and every nationality.

In light of the anniversary of Dr. King's historic speech, I am forced to evaluate my own beliefs and shortcomings when it comes to race relations. I thrive on understanding and participating in other cultures. However, as much as I want to think of myself as a "man of the world," I still need reminding of my acceptance of other cultures.

But who taught me these intercultural values? My parents? Yes, a little. Society? Not quite. The answer will shock many people: the Air Force community.

Although I am a civilian, I have been a military brat since the day I was born at Scott Air Force Base, Ill. While many of my school friends joked about me living on a military base, the lessons I learned behind those barbedwire fences taught me more about togetherness and cultural acceptance than many of those childhood friends will have learned in a lifetime.

I still remember having friends of all nationalities while

growing up on the base. We used to play with GI-Joes while imitating our military fathers and mothers. My childhood friends would arrange the figures into small squadrons. Each squadron had to have at least one figure that "looked different" than the others. I always had to have soldiers of different shades in my squadron.

We soon had a diverse squadron ready for battle and ready to kick Cobra's behind. As kids, we were reflecting how we saw our military parents associations, how we saw their squadrons.

Some may think I am giving a small example to a major problem in America, but these children and their parents changed my life.

Also in the base housing area were many international and interracial families. These types of families became a normal part of my childhood. I still recall one neighbor who had an Asian wife who introduced me to her culture and food. (I still can't believe I ate squid!) They rounded out my life. They were not the only family to do this, but I could name at least 45 others who shaped my life by sharing their culture.

It wasn't until my dad retired that I was forced to stare racism in the face. The Air Force, I realized, was a unique culture unlike that of the civilian world. Yes, the Air Force may still have individuals who disagree with unity and tolerance, but in my opinion the Air Force as a whole is far ahead of the rest of the world. Ethnic representation has risen from 14 percent in 1975 to 32 percent of the Air Force today.

"You may ask why I'm paying tribute to America by calling it great and good," said Brig. Gen. William Stevens, Secretary of the Air Force's deputy of international affairs, as he recalled his rough childhood growing up in the inner-city, at a Black Heritage luncheon. "Empowering minorities will make America a better place. And the Air Force was one of the first places to give me the tools to do that. That is why I praise America.'

This is not a commentary to call the game over. We are not yet where we need to be in the Air Force community in regards to race relations. But we have come a long way.

Dr. Martin Luther King would be proud to know that I am a product of his "call to freedom." He was a truly remarkable man. He just happened to be a black man, but he stood for anybody who ever felt different, out of place, or picked on.

I encourage you to continue the Air Force tradition of acceptance and teamwork. Make an effort to understand not only where your co-worker is coming from, but his or her dreams and ambitions or where he or she is going.

Martin Luther King had a dream that right there on a little base behind a barbed-wire fence, I, a little black boy, would not only join hands with other races, but would learn the true meaning of the old black spiritual, "Free at last, free at last. Thank God Almighty, we are free at last."

Nellis Now



Range Management Office

The Range Management Office operates, maintains and develops the Nevada Test and Training Range Complex comprising 3 million acres of land and 12,000 square miles of airspace. The RMO supports portions of two airfields at Indian Springs Air Force Auxiliary Field and Tonopah Test Range, along with four geographically separated scoring sites.



Photo by Airman 1st Class Ashley Sorrels

Food Drive a success!

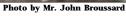
Airman 1st Class Eric Coffin, 99th Supply Squadron, hauls boxes of donated food items into the supply building before sorting the goods for distribution to local charities Sept. 1.



Flash flood

Below, after receiving more than a half an inch of rain in an hour and 15 minutes, the main gate closed Aug. 31. Here, a car leaves the base just prior to gate closing. Below, Master Sgt. Scott Burke and Staff Sgt. Hector Gregory, 99th Civil Engineer Squadron, set out traffic cones to redirect traffic from the main gate. The gate reopened the next morning.







Nellis News

Editor's note: Bullseye submissions are due by noon the Friday prior to publication.

Korean War veterans

Team Nellis is organizing a retreat ceremony and luncheon for Korean War veterans. Anyone who took part in the Korean War can call Senior Airman Kelley McErlane at 249-1544 to ensure they are recognized at upcoming events.

AAFES dinner

The southern Nevada chapter of Army and Air Force Exchange Services Retired Employees Association holds a dinner Wednesday at 5:30 p.m. at Houlihan's. Reservations can be made until Monday by calling 645-0400/645-0419.

Girl Scouts of Nellis

The Girl Scouts of Nellis are looking for women and men to be troop leaders, program consultants and drivers. For more information, call 643-9144.

Palace Front briefing

A Palace Front Air Force Reserve briefing is Sept. 21 in building 20, room 319 at 1 p.m. The program allows eligible officers and enlisted people with a date of separation in February or earlier to continue their military service with the Air Force Reserve. For more information, call the in-service recruiters at 652-4806/9423.

Food Survey

Parents with children enrolled in either the Child Development Center, Enrichment Center or Nellis Boys and Girls Club are required to fill out a food program survey during the month of September. The U.S. Department of sale sponsored by the 99th Ser-

Agriculture Food Program subsidizes the cost of the center's food program to reduce cost to parents. For more information, call CDC I at 652-4241, CDC II at 652-5885 or the Nellis Boys and Girls Club at 652-9307.

All Dads Are Parents Too

ADAPT support group is for any dad-to-be or active-duty single dad focusing on prevention of stress, reduction of parenting constraints and the importance of a proactive approach to juggling multiple demands and roles as a parent. Group meetings begin Sept. 19 and are Tuesdays from 9 to 10:30 a.m. in the HAWC classroom, building 625. For more information, call 653-3380.

Single Moms Are Resilient

SMART support group is for any pregnant or single mom focusing on childhood education, information exchange and giving encouragement. For more information, call Ms. Paula Tracy at 653-3380.

Childhood trauma support

This new support group, designed to meet the needs of adult survivors of childhood trauma, is psychological-educational in scope. Anyone wanting to learn more about the long-term impact of childhood physical, emotional, and sexual abuse or neglect can attend. The goal is to remain proactive and positive while reducing the potential for ongoing negative impact from these experiences. For more information, call Ms. Paula Tracy at 653-3380.

NAF property sale

Nonappropriated fund property

vices Squadron is Thursday and Sept. 15, 8 to 11 a.m, at Outdoor Recreation. Items for sale include lamps, headboards and frames, credenzas, desks and coffee tables. Sealed bids are accepted Thursday through Sept. 22 on a 24-passenger, 1991 Diamond bus. Starting bid is \$6,000. For more information, call Outdoor Recreation at 652-8967.

Be a hero program

Families can win a drive-to vacation getaway just for spending time together using a services facility. The vacation getaway includes a three-night, four-day stay at one of nearly 100 hotel properties to include Anaheim, Calif.; Denver; and Orlando, Fla. To participate, pick up a "Hero" card at most services facilities. Stamps are given to enter in weekly drawings.

Bonus stamps can be earned by attending the "Services Spectacular" Sept. 16 at the Olympic Pool or by using the www.servicity.com web site. On Dec. 15, the winner receives a \$200 AT&T long-distance voucher. For more information, call 652-5655. AT&T, Servicity and Pioneer Military Lending sponsor the "Be a Hero" pro-

Military appreciation picnic

Nellis' community is invited to a free picnic sponsored by North Las Vegas Chamber of Commerce Sept. 22, 11:30 a.m. to 4:30 p.m., at Nellis' Freedom Park. The celebration includes food, entertainment and prize drawings. The Chamber is competing against Team Nellis in volleyball and softball. Volleyball begins at 12:30 p.m. and softball begins at 2 p.m.



Photo by Senior Airman Melanie Bobain

Thrift Shop

The Thrift Shop is open Tuesdays, Thursdays and the first Saturday of the month, 10 a.m. to 1 p.m. for consignments and 10 a.m. to 2 p.m. for sales. Donations are appreciated. For more information, call 644-3777.



Nellis Living

Editor's note: Bullseye submissions are due by noon the Friday prior to publication.

Base Theater 652-5020

Show times

Unless otherwise indicated, all show times are 7 p.m. with Saturday matinees at 1 p.m. To subscribe to the email mailing list, send your requests to angel1m@ lvcm.com.

Today The Patriot (R)

Mel Gibson, Heath Ledger

Saturday, Sunday X-Men (PG-13)

Patrick Stewart, Hugh Jackson

Monday Thomas and the Magic Railroad (G)

Mara Wilson, Peter Fonda *******

Theater is closed Tuesday and Wednesday

Thursday Big Momma's House (PG-13)

Paul Giamatti, Terrence Dashon Howard

Chapel 652-2950

Weekly schedule:

Catholic worship

Mass: Monday through Friday: 11:30 a.m.

Saturday: Reconciliation, 4 p.m.; Mass, 5 p.m.

Sunday: Mass, 9:45 a.m. and 12:30 p.m.

Protestant worship Sunday: Gospel service,

8 a.m. Traditional service, 11.15 a m

Classes/Activities Religious Education

Classes begin Sunday for Catholics and Oct. 1st for Protestants but registration is under way now. A registration box is located in the Chapel. For more information, call Ms. Lisa Noehl or Ms. Denise Richards at 652-7950.

Singles meet 6 to 7:15 p.m. Wednesdays at the Chapel Annex. For more information, call 644-6568.

Officers' Christian Fellowship has three home Bible studies. To find one near you, call 656-8707.

Protestant Women of the Chapel meets noon to 1 p.m. Wednesdays. PWOC holds a meeting Tuesday at the Enlisted Club. For more information, call 453-3248.

Men of the Chapel begins meeting again Tuesdays at 11:30 a.m. in the Chapel basement.

Protestant Youth of the Chapel meets Sundays at 1:30 p.m. in the Chapel basement.

"Lord, I need grace to make it" is a study on the endless grace of God. Classes are Thursdays through Nov. 16 from 10 a.m. to noon and 7 to 9 p.m. Information is provided after Chapel services. For more information, call 643-5981.

Widows in the Neighborhood

monthly activities include lunches, local tours and attending performances. For more information, call 459-1324 or 453-4858.

Bible Study is Wednesdays at 9:30 a.m. in the Chapel Annex. For more information, call 459-1324 or 453-4858.

Gospel choir director

Nellis' Chapel seeks a qualified person to fill the position of gospel choir director. For more information, call 652-

Gospel choir accompanist

The Chapel is looking for a qualified individual to fill the position of accompanist for the Gospel Choir beginning Oct. 1. For more information, call Master Sgt. Moyle at 652-2950.

RCIA meeting

Adults who have graduated from high school and are interested in becoming Catholics can come to Rite of **Christian Initiation of Adults** Sunday at 1:45 p.m. in the Chapel Annex. For more information, call 651-6587 or 648-1401.

AWANA

Plans to start "Approved Workmen Are Not Ashamed" are under way at the Chapel. AWANAs is a Christian program similar to Scouting. For more information, call Ms. Denise Richards at 652-7950.

> Education Center 652-5280

Tuition assistance

The Education Office is gearing up for the next fiscal year. Members using tuition assistance who have classes starting in the current fiscal year should apply for TA by Sept. 17. Currently, TA is not available for classes that start in October.

ASE exams

Registration is under way for the November ASE examinations. DANTES authorizes funding for a maximum of three ASE examinations per semi-annual administration, with the exception of recertification exams and the advanced engine performance and engine diagnostic exams. Each examinee is responsible for a \$26 registration fee. Call 652-9404 or come to the Education center by Tuesday to order exams.

Study Skills

Take advantage of free classes to learn new and improved study habits and test taking skills. Classes are Sept. 18 and 19, 8:30 to 11:30 a.m. Call the Education Center to sign up. Civilians and dependents are always welcome.

CCSN Counseling

Community College of Southern Nevada is offering counseling services for ac-

tive duty people and their family members. Appointments are available Tuesdays, 1 to 4 p.m. For more information, call 652-5527.

Family Support Center 652-3327

Job opportunities

Learn about job opportunities on Nellis. Representatives from Army Air Forces Exchange Services, Armed Forces Bank, Nevada Federal Credit Union, Civilian Personnel and NAF will be on hand to discuss procedures for finding employment. Sept. 20 from 9 to 11 a.m. Call 652-3327 to reserve a seat.

Basic investing

Learn the different kinds of investments and how they work. Class is Sept. 20 from 6 to 8:30 p.m. Special guest speaker to be announced.

Predeployment

This briefing is Wednesdays, 2 to 3 p.m. It's designed to help members of Nellis' communities to prepare for deployments and remote assignments. The briefing also includes the Hearts Apart Morale Call program registration.

Federal job fair

The Family Support Center hosts a Federal Job Information Fair Tuesday from 9 a.m. to noon. Representatives from several federal agencies will be available to answer questions.

> **Golf Course** 652-2602

Thunderbird Nine

The Sunrise Vista Golf Course "Thunderbird Nine" nine-hole course will open Oct. 7 with a grand opening tournament. Field is limited to the first 144 paid entrants. Entry fee is \$60 per player and includes green fee, cart, prizes and barbecue lunch. Deadline to enter is Sept. 30 or when the field is full.

HAWC 653-3376

Back to Basics

This class gives tips on stabilization techniques and strength exercises for the back. Classes are held every third Wednesday of the month at 2:30 p.m. in the HAWC classroom. Sign-up is mandatory.

Massage therapy

Massage therapy is offered Tuesdays, Wednesdays and Fridays at the Health and Wellness Center by appointment. Gift certificates are also available. Call for an appointment.

> **Nellis Boys** and Girls Club 652-9307

Family swap meet

Plan to make a few extra dollars by selling those unused items at the swap meet Sept. 23 and Oct. 7 from 8 a.m. to 2 p.m. Cost is \$15 per table and sellers keep all the sale proceeds. Sign up at the Nellis Boys and Girls Club.

Kung-Fu class

Mr. Lani T. Lum, a certified Hsing-I Chuan (Kung-Fu) instructor, emphasizes building patience and respect. Class is open to students 5 years and up. Fee is \$30 per month and each student receives four, four-hour classes per month. An activity card is required for youth ages 6 to 18 years of age.

> Skills Development Center 652-2794

Scrapbook class

Learn to create an attractive scrapbook. Classes are Sept. 19 from 7 to 9 p.m. and Sept. 20 from 9 to 11 a.m. Cost of \$6 includes album page and supplies. Students need to bring six to eight photos.